

## **How are staff equipped to teach your child with ASC and additional complex needs?**

All teachers appointed to the school are qualified and have had experience teaching students with special educational needs. Many have additional qualifications and experience of working with students with ASC. The school encourages staff to continue to train and Governors may offer financial support where the training directly benefits the school.

There is an extensive in house training programme for all staff. The training programme is published at the beginning of each term and is based on the areas of development identified by senior staff as a result of their monitoring or priorities in the school development plan.

All staff new to the school complete a 6-month induction programme that includes information about the needs of students with autism, sensory processing, language and social skills, care, approaches to support challenging behaviour including control and physical interventions, child protection and safeguarding procedures and health and safety.

On Friday afternoons all the staff take part in training. The topics covered are varied and extensive and could involve joint planning, sharing information, implementing a project, learning about the sensory or language needs of specific students, creating an autistic friendly learning environment or promoting literacy and numeracy across the curriculum. Sometimes outside speakers provide training that could include topics such as changes in the law relating to schools and children, treatment of medical conditions, new approaches to learning or what it is like to have autism.