CITY OF BIRMINGHAM EDUCATION DEPARTMENT

BASKERVILLE SCHOOL

Information Security Policy

Date reviewed: May 2018
Next review: May 2020

The Governing Body and Senior Management Team of Baskerville School, located at Fellows Lane, Harborne, Birmingham, B17 9TS, are committed to preserving the confidentiality, integrity and availability of all the physical and electronic information assets throughout their organisation in order to preserve its legal, regulatory and contractual compliance and professional image. Information and information security requirements will continue to be aligned with Baskerville School's goals and our information security management systems are intended to be an enabling mechanism for information sharing, for electronic operations, and for reducing information-related risks to acceptable levels.

Baskerville School's current strategic business plan and risk management framework provide the context for identifying, assessing, evaluating and controlling information-related risks.

In particular, business continuity and contingency plans, data back-up procedures, avoidance of viruses and hacks, access control to systems and information security incident reporting are fundamental to this policy.

Baskerville School aims to achieve specific, defined information security objectives, which are developed in accordance with the business objectives, the context of the organisation, the results of risk assessments and associated risk reduction plans.

All governors, employees and volunteers of Baskerville School are expected to comply with this policy. All governors, employees and volunteers will receive appropriate training. Data processors will be required to provide training of a similar nature. The consequences of breaching the information security policy are set out in the disciplinary policy and in contracts and agreements with third parties.

This policy will be reviewed to respond to any changes in the risk assessment or risk treatment plan and at least annually.

In this policy, 'information security' is defined as:

Preserving

This means that governors, all full-time or part-time employees, volunteers, sub-contractors, project consultants and any external parties have, and will be made aware of, their responsibilities to preserve information security, to report security breaches and to act in accordance with the requirements of the law. All governors, employees and volunteers will receive information security awareness training and more specialised employees will receive appropriately specialised information security training.

the availability,

This means that information and associated assets should be accessible to authorised users when required and therefore physically secure. The computer network must be resilient and Baskerville School must be able to detect and respond rapidly to incidents such as viruses and other malware that threaten the continued availability of assets, systems and information. There must be appropriate business continuity plans.

confidentiality

This involves ensuring that information is only accessible to those authorised to access it and therefore to preventing both deliberate and accidental unauthorised access to Baskerville School's information and its systems including its network and website*.*

and integrity

This involves safeguarding the accuracy and completeness of information and processing methods, and therefore requires preventing deliberate or accidental, partial or complete, destruction or unauthorised modification, of either physical assets or electronic data. There must be appropriate contingency, including for the network and website*,* and data back-up plans and security incident reporting. Baskerville School must comply with all relevant data-related legislation in those jurisdictions within which it operates.

of the physical (assets)

The physical assets of Baskerville School including, but not limited to, computer hardware, data cabling, telephone systems, filing systems and physical data files.

and information assets

The information assets include information printed or written on paper, transmitted by post or shown in films, or spoken in conversation, as well as

information stored electronically on servers, website(s), extranet(s), intranet(s), PCs, laptops, mobile phones and PDAs, as well as on CD ROMs, floppy disks, USB memory sticks, back-up tapes and any other digital or magnetic media, and information transmitted electronically by any means. In this context, 'data' also includes the sets of instructions that tell the system(s) how to manipulate information (i.e. the software: operating systems, applications, utilities, etc).

of Organisation Name.
Baskerville School and such partners that are part of our integrated network and have signed up to our security policy.

A **SECURITY BREACH** is any incident or activity that causes, or may cause, a break down in the availability, confidentiality or integrity of the physical or electronic information assets of Organisation Name*.*

Document Owner and Approval

The Data Protection Officer is the owner of this document and is responsible for ensuring that this policy document is reviewed in line with the review requirements stated above. A current version of this document is available to all members of staff.

This policy was approved by the Governing Body on 14th May 2018 and is issued on a version controlled basis under the signature of Ian Binnie, Chair of Governors

Signature: Date:

Change History Record

Issue	Description of Change	Approval	Date of Issue
1.00	Initial issue	GB	18.05.2018